



**Goodwill
Amity**

**Changing lives and strengthening
communities through the power of work.**

**CALL FOR NOMINATIONS:
GOODWILL, THE AMITY GROUP BOARD OF DIRECTORS 2023-2026**

Please print and complete the Nomination Form, and return via mail or e-mail
Attention: Office Manager
Goodwill, The Amity Group, 225 King William Street, Hamilton, Ontario L8R 1B1
info@goodwillonline.ca

CANDIDATE INFORMATION

Candidate's resume attached (required)

Name: _____

Address: _____

Tel: _____ Email: _____

Candidate's leadership skills, qualifications, experience: (please print clearly)

(Provide a brief overview (150-200 words) of skills, experience and qualifications in relation to the Candidate Criteria listed in the attached Candidate Information Package and reason for interest in a Board position.)

Signature of Nominee
(Consent to Nomination)

If not self nominated, Name & Signature of Nominator

CALL FOR NOMINATIONS: CANDIDATE INFORMATION PACKAGE GOODWILL, THE AMITY GROUP BOARD OF DIRECTORS 2023-2026

Nominations are invited from eligible individuals wishing to serve on the Goodwill Board for 2023-2026 (3-year term).

I. BOARD MEMBER NOMINATION CRITERIA

Goodwill, The Amity Group Board Development Committee will review a number of relevant factors when considering applicants for possible nomination as Board members. This year, the skills and attributes expressly sought include:

- Human Resources
- Organizational Change/Transformation
- Social Services, and
- Equity Deserving Communities and Lived Experience
- Commercial Real Estate

We are also committed to continuously evolving our Board to reflect the diversity of our communities.

Governing Framework:

Directors function within a strategic governance framework focused primarily on setting broad policy and strategic direction.

Directors work as part of a team, contributing reasoned opinions and supporting decisions reached by the group.

Directors must be in a position to commit time to Board work and potentially to serving on Committees or Working Groups, as well as to represent Goodwill at the Power of Work Awards and other events as required.

Time Commitment:

Goodwill, The Amity Group Board members should be prepared to participate in:

- a minimum of five scheduled Board meetings per year. More are occasionally required. Regular Board Meetings take place from 4:00 pm to 7:00 pm on Wednesdays, often at our King William Street office in Hamilton. Occasionally these meetings are virtual, via the Teams or Zoom platform.
- a day-long Board retreat at least once every two years.
- other organizational events/functions (approximately two a year)

Some Directors also serve on the Board Development Committee, which oversees the governance systems of Goodwill, The Amity Group, coordinates Board training, and is responsible for recruiting and onboarding new Board Directors.

II. BACKGROUND: BYLAW STIPULATIONS

Composition:

The Board shall consist of 7 to 9 elected Directors. The immediate Past Chair of the Board may continue to serve as voting ex officio member of the Board. The President is also an ex officio non-voting Director and serves as Secretary and Treasurer.

No Director may serve for more than 3 consecutive elected terms, except the immediate Past Chair of the Board, who shall be entitled to continue in that role for a maximum of two additional years if required.

The Chair, the Vice-Chair and the President serve as Officers.

Nomination/Election Process:

Applicants are asked to complete the Candidate Information Form providing an overview (150 to 200 words) of their experience and qualifications in relation to the above criteria stating reasons for their interest in serving on the Goodwill Board. A copy of each applicant's resume/c.v. is also requested.

Nominations must arrive at the Goodwill office by the application deadline (April 1, 2023).

Upon review of all valid nominations received, the Goodwill Board Development Committee will develop a shortlist of candidates to interview in the spring. The candidates recommended by the Board Development Committee will then meet with the Chair and President. The election of Directors shall take place during the AGM to be held on Wednesday, June 14, 2023.